



Job Title: Light Equipment Operator

Department/Division: Public Works/Street

Salary Range: \$18.33-\$20.01

Job Description: see below

Submit resume to Human Resources Director Sherry Lewis via email: lewiss@huntingtonwv.gov. Candidates may also apply in person at City Hall, Room 145 – HR Office or access the online application on the City of Huntington website: www.cityofhuntington.com. Click on “City Government” and “Employment Opportunities.” Applications/resumes will be received through the close of business on 1/24/2025. EOE/M/F/H

LIGHT EQUIPMENT OPERATOR

Job Category: AFSCME Bargaining Unit
Department: Public Works
Division: Street

Job Code No.: DPW-07
Pay Grade: H7
FLSA Status: Nonexempt

NATURE OF WORK

This is manual and semi-skilled work including the operation of light to heavy-duty trucks in construction, maintenance and repair work within the Street Division of the Public Works Department.

Work involves performance of manual tasks of more than ordinary difficulty requiring some skills or special knowledge acquired through experience. Work may also include the operation of light to heavy-duty trucks as a regular part of assigned duties. An employee in this class may occasionally operate other equipment on a training, relief or temporary basis. Work is performed and reviewed through inspection of work while in progress and upon completion by the Working Foreman.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Participates in the construction, maintenance and repair of public works facilities; cleans road surfaces and applies and rakes patching materials; may mow grass and maintain plantings.

Drives light to heavy-duty trucks in hauling such materials as gravel, asphalt, salt, sand and street sweepings and trash; may perform manual work in clearing work sites of debris.

Loads and unloads materials by hand or use of a front-end loader; performs road maintenance work; sweeps with hand tools; may paint trash cans; flags traffic.

Performs snow removal, sanding and salting of roadways and street cleaning tasks when necessary; installs and repairs tire chains.

Operates a variety of public works equipment including, but not limited to, chipper, tractor, chainsaw, air compressor/jackhammer, tamper, skid steer loader, brine water truck (if employee has tanker endorsement on CDL) and side-cut mower.

Performs minor vehicle equipment maintenance work.

May pick up trash and clean restrooms at public facilities; may perform cleanup duties after parades; may operate grass mowing equipment and maintain mowing attachments.

May operate other pieces of light, medium or heavy equipment in the absence of regular equipment operators.

Promotes courtesy and professionalism throughout the City of Huntington.

Other duties as assigned.

MINIMUM QUALIFICATIONS

Graduation from high school or GED; some experience in manual labor work and in the operation of light or medium-weight trucks or equipment; or any equivalent combination of education and experience.

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of traffic regulations and the practices followed in the care and safe operation of light to heavy-weight trucks.

Knowledge of the precautions necessary to work safely with and around mechanized equipment.

Knowledge of the principles of operation of motor equipment sufficient to detect defective operation.

Skill in the operation of assigned equipment.

Ability to perform manual labor related to the operation of motorized equipment.

Ability to understand and follow verbal and basic written instructions.

Ability to establish and maintain effective working relationships with other employees and the general public.

SPECIAL REQUIREMENTS

Valid Class B Commercial Driver's License (CDL) from state in which employee resides preferable.

24-hour availability.

TOOLS AND EQUIPMENT USED

Motor vehicle, telephone, radio, loader, chipper, tractor, chainsaw, air compressor/jackhammer, tamper and other related equipment and mowers.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects and to reach with hands and arms. The employee is frequently required to sit, stand, walk, bend, kneel, talk, see, hear and smell.

The employee frequently lifts and/or moves up to 75 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily outdoors in all weather conditions, including temperature extremes and wet and/or humid conditions. Work is occasionally performed in emergency and stressful situations.

The employee frequently works near moving mechanical parts and is exposed to dust, sewage and fumes or airborne particles. The employee is frequently exposed to loud noise and heavy traffic.

The noise level in the work environment is usually loud.

SUMMARY

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the City of Huntington and the employee and is subject to change by the City as the need arises.